

February 25, 2026

Mitsubishi UFJ Morgan Stanley Securities Co., Ltd.

Completion of JIVL (a Startup Acceleration Program) Investments and Hosting of Tokyo Demo Day 2026

Mitsubishi UFJ Morgan Stanley Securities Co., Ltd. (President & CEO: Makoto Kobayashi, "MUMSS") today announced the completion of investments in the second cohort startups under the "Japan Inclusive Ventures Lab" ("JIVL"): esa Inc., FinT Co., Ltd., HerLifeLab Co., Ltd. and NeuralPort Inc. (Refer to "Announcement of JIVL (a Startup Acceleration Program) Cohort" dated September 18th, 2025. <https://www.sc.mufg.jp/english/company/news/000022676.pdf>) In addition, MUMSS is pleased to announce that it will host Tokyo Demo Day 2026, marking the successful completion of the 2025 JIVL program.

Japan Inclusive Ventures Lab

According to the Financial Services Agency, women account for 34% of entrepreneurs in Japan's startup sector, and the share of female CEOs among newly listed companies stands at 2%. While entrepreneurs with diverse backgrounds are widely recognized as important drivers of innovation, many continue to face structural barriers that limit them from fully realizing their potential.

JIVL is a startup acceleration program designed to directly address these challenges. The program provides hands-on and long-term support, beyond traditional evaluation frameworks, to early-stage startups founded by, or with C-suite representation from, women or individuals from diverse backgrounds. JIVL aims to cultivate their growth toward global expansion from an early stage.

Tokyo Demo Day 2026

The four selected startups in the 2025 cohort will present their businesses and share reflections on their experiences and learnings from the six-month JIVL program at the Tokyo Demo Day 2026.

The second half of the event will feature a panel discussion with: Eri Fukuda, CEO/CCO, SHE Inc.; Shun Hashimoto, CEO, BASE FOOD, Inc.; and Naoto Hoshi, FSA, HERALBONY Co., Ltd. —all of whom served as mentors to JIVL since its inaugural cohort.

The panel will discuss the cohort's growth journeys, the value created through JIVL, and

the key factors required for startups originating in Japan to scale successfully on a global stage.

Tokyo Demo Day 2026 — Event Details

Date: Thursday, March 12, 2026, 16:30–19:00

Venue: POTLUCK YAESU (Tokyo Midtown Yaesu, 5th Floor)

Format: In-person and live online streaming (via Zoom)

Hosted by: Mitsubishi UFJ Morgan Stanley Securities / Morgan Stanley

Participation Fee: Free of charge

Registration: <https://peatix.com/event/4860494>

2025 Program Participants

esa Inc. (<https://esa-gl.com/>)

esa has developed and provides technology to turn discarded composite plastics into recycled pellets, with a vision to contribute to a circular society by improving plastic recycling rate and reducing CO2 emissions and plastic waste.

FinT Co., Ltd. (<https://fint.co.jp/>)

FinT delivers end-to-end social media solutions from strategic design to execution with a focus on driving real business outcomes. Guided by the mission “Empowering strengths to move Japan and the world forward”, FinT is committed to supporting Japanese enterprises in achieving global success unlocking everyone’s potential.

HerLifeLab Co., Ltd. (<https://herlifelab.com/>)

HerLifeLab is committed to supporting women undergoing menopause by offering counseling and personalized treatment powered by data and AI. Its mission is to help women positively navigate this stage and empower them to pursue new challenges at any age.

NeuralPort Inc. (<https://neuralport.io>)

NeuralPort’s “ZEN EYE Pro” is an eye-tracking system that leverages Virtual Reality. Through an image-based assessment that evaluates brain fatigue, the goal is to help everyone enabling their peak performances.

More details of the program and the invested companies will be available on the webpage.

<http://www.morganstanley.co.jp/en/jiv/>